

Diageo Recognised as the World's 17th Best Multinational Workplace by Great Place to Work®

London – 20 October 2015 – Diageo, the world's leading premium drinks business, announced today that it has been recognised as the 17th World's Best Multinational Workplaces by Great Place to Work®, making the top 20 for the fifth consecutive year. The ranking is the world's largest annual study of workplace excellence and identifies the top 25 best multinationals in terms of workplace culture.

Diageo ranked second highest among the FMCG companies and is the only beverages company represented in this year's top 25. This year, Diageo also received local Great Place to Work distinctions in Brazil, Canada, Central America & Caribbean, Chile, Ireland, and Mexico.

Mairéad Nayager, Human Resources Director, Diageo commented:

"It is a great honour to be recognised as one of the top '25 Best Multinational Workplaces' for a fifth consecutive year and to have progressed our position in this year's ranking. At Diageo, we are committed to creating an environment that stretches and challenges people and enables them to do their best work, living our values each and every day. This achievement really reflects the hard work and dedication of our 33,000 talented and inspirational employees worldwide. They are the people creating our company culture and keeping it strong."

Ann Nadeau, Global Managing Director, Great Place to Work® commented:

"Congratulations to the World's Best Multinational Workplaces. Great workplaces like these pay special attention to the diversity of individual employees' experiences. At the same time, our research into the World's Best suggests companies shouldn't lose sight of the importance of 'esprit de corps'—and of cultivating a friendly, fair and fun community at work."

Great Place to Work determined its 2015 ranking of the World's Best Multinational Workplaces by surveying about 3.9 million employees at more than 6,600 companies that participated in Best Workplaces competitions from late 2014 to mid-2015 in 51 countries. Together, these companies employ more than 12 million employees worldwide, making this annual study the largest of its kind. In the past year, more than 2,000 multinational corporations participated in the survey process. Of these, 455 appeared on one of Great Place to Work's 51 national Best Workplaces lists. From that pool of companies, the 25 World's Best Multinational Workplaces have been selected. The ranking is available from : <http://fortune.com/global-best-companies/>.

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About Diageo:

Diageo is a global leader in beverage alcohol with an outstanding collection of brands across spirits, beer and wine categories. These brands include Johnnie Walker, Crown Royal, J&B, Buchanan's and Windsor whiskies, Smirnoff, Cîroc and Ketel One vodkas, Captain Morgan, Baileys, Don Julio, Tanqueray and Guinness.

Diageo is a global company, and our products are sold in more than 180 countries around the world. The company is listed on both the London Stock Exchange (DGE) and the New York Stock Exchange (DEO).

For more information about Diageo, our people, our brands, and performance, visit us at www.diageo.com. Visit Diageo's global responsible drinking resource, www.DRINKiQ.com, for information, initiatives, and ways to share best practice.

Celebrating life, every day, everywhere.

About Great Place to Work®:

Great Place to Work®, headquartered in San Francisco, is a global research, consulting and training firm that helps organizations identify, create and sustain great workplaces through the development of high-trust workplace cultures. Great Place to Work serves businesses, non-profit organizations and government agencies in 51 countries.

About the World's Best Multinational Workplaces List:

Great Place to Work's annual World's Best Multinational Workplaces List ranks the top 25 global companies to work for. Qualifying companies must have been selected for at least five national Great Place to Work® lists, have at least 5,000 employees worldwide and count at least 40% of their global workforce (or 5,000 employees) outside of the company's home country.